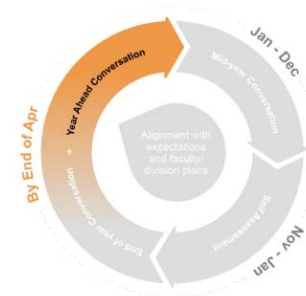







1. Year Ahead Conversations

Great performance starts with Individuals having a clear understanding of goals and expectations



 <p>Who is involved & time commitment</p> <ul style="list-style-type: none"> • Conversation Leader (2 hours: prep, conversation & follow up) • Individual: (2 hours: prep, conversation & follow up) 	 <p>What you will need</p> <ul style="list-style-type: none"> • Your Position Description (PD) • myCareer Plan draft • UNSW 2025 Strategy • UNSW Expectations Framework 	 <p>When it occurs</p> <p>By end of April</p>
 <p>Action required</p> <ul style="list-style-type: none"> <input type="checkbox"/> Complete the draft myCareer Plan, setting goals and timeframes (first 3 yellow columns only) according to the Expectations framework, your PD, 2025 Strategy and guidance from your manager. If you are new, you may require more guidance and support from your manager or conversation leader. <input type="checkbox"/> Provide your draft myCareer Plan to your conversation leader prior to meeting. <input type="checkbox"/> Meet face to face with your conversation leader to set expectations (relative to opportunity), discuss goals, career aspirations and finalise your myCareer plan. 		 <p>Support, guides, tools, templates available</p> <p>Essential myCareer Plan (Academic / Professional) Training & support for staff & leaders.</p> <p>Optional Future goals, career aspirations and development conversation guide Goal Setting Conversation Guide Planning for the year ahead conversation guide Diversity conversation guide</p>