UNSW BUILT ENVIRONMENT 2019 Council Metrics for BE

Goal: More research qualified staff/capacity

- Improve and sustain research capacity and productivity
- Expand global research/knowledge exchange opportunities across HEW
- Expand global partnerships with key universities strategically aligned
- Develop new international courses/studios with external support
- Expand global partnerships/knowledge exchange opportunities across Asia Pacific
- Develop and implement an ongoing knowledge exchange and capacity building with identified partners
- Support pan-UNSW’s international partnerships and initiatives e.g. QUT, Alliance, GRiNA, CTBUH

Goal: Leverage external partnerships to support the agenda

- Targeted alumni and industry engagement to support BE initiatives e.g. WIP, career ready mentoring, public programs
- Identify skill gaps in P&T staff (through the process review) and provide recommendations
- Develop 2020 EIP bids to improve teaching and staff spaces and environmental controls
- Review approved 2019 EIP Capex bids to ensure building forecasting vs budget

Goal: Improve facilities

- Identify staff gaps in P&T staff (through the process review) and develop and implement a plan to address
- Support pan-UNSW’s international partnerships and initiatives e.g. QUT, Alliance, GRiNA, CTBUH

Goal: Recruit High quality academics

- Conduct market research to test appetite for new UG and PG offerings
- Explore external funding opportunities e.g. chair, building, scholarships
- Improve admin process to ensure efficiencies including: developing a matrix of responsibilities, conducting a skills assessment and gap analysis, and business process mapping
- Work with divisional partners to ensure adequate data and reporting to support decision making (e.g. Workforce Plan tracking, Forecasting vs Budget)

Goal: Secure a sustainable budget

- Goal: Improve research performance

- Recruit and retain high-profile, high performing researchers
- Embed PhD completion plan for eligible academics as part of My Career
- ECR Mentoring and Training

**BE 2019 Goals and initiatives**

**Goal: Improve student satisfaction/experience**

- 80% of seasonal staff with a weekly teaching role to have completed BE UPskilled by end of 2019
- Uplift (develop and approve) 1 existing core course for online delivery
- Develop 2020 EIP bids to improve teaching and staff spaces and environmental controls

**Goal: Review and rationalise small courses and programs**

- Develop and implement an ongoing faculty policy to rationalise small programs, drive interdisciplinary learning and capitalise efficiencies
- Develop new UG core shared courses (across all programs)
- Reduce number of BE courses with less than 70% satisfaction to 5 per term (or less than 5% of total)
- Develop 2020 EIP bids to improve teaching and staff spaces and environmental controls

**Goal: Renew and diversify programs**

- Develop first full draft of new Built Environment Master’s offering for delivery in 2021
- Identify opportunities and submit program approval for Dual Degrees
- Develop and approve 1 existing core course for online delivery in 2020

**Goal: Develop online and digital capacity**

- Develop strategies to support online and digital delivery
- Develop new UG core shared courses (across all programs)
- Expand CPD offering (2 additional in 2019)
- Develop engagement strategy for ASPIRE schools (Matraville)

**Goal: Identify opportunities for digital uplift in all programs**

- Identify opportunities for digital uplift in all programs
- Develop strategies to support online and digital delivery
- Develop new UG core shared courses (across all programs)
- Expand CPD offering (2 additional in 2019)

**Goal: Establish a working group to oversee and support recruitment**

- Establish a working group to oversee and support recruitment
- Conduct market research to test appetite for new UG and PG offerings
- Support pan-UNSW’s international partnerships and initiatives e.g. QUT, Alliance, GRiNA, CTBUH

**Goal: Enhance Reputation and Profile of UNSW Built Environment**

- Conduct market research to test appetite for new UG and PG offerings
- Promote academic research, educational programs and graduates through communication channels and public engagement

**Goal: Expand engagement in BE courses across UNSW and externally**

- Expand CPD offering (2 additional in 2019)
- Develop engagement strategy for ASPIRE schools (Matraville)
- Investigate articulation opportunities e.g. India

**Goal: Develop research and knowledge exchange and capacity building with identified partners**

- Expand new international courses/studios with external support
- Expand global partnerships/knowledge exchange opportunities across Asia Pacific
- Expand global partnerships with key universities strategically aligned with BE UNSW
- Support pan-UNSW’s international partnerships and initiatives e.g. QUT, Alliance, GRiNA, CTBUH

**Goal: Maintain Architecture and Built Environment subject ranking within the top 25.**

- Develop 2020 EIP bids to improve teaching and staff spaces and environmental controls
- Review approved 2019 EIP Capex bids to ensure building forecasting vs budget

**Goal: Diversify student market**

- Develop first full draft of new Built Environment Master’s offering for delivery in 2021
- Identify opportunities and submit program approval for Dual Degrees
- Develop and approve 1 existing core course for online delivery in 2020

**Goal: Secure a sustainable budget**

- Develop new international courses/studios with external support
- Expand global partnerships/knowledge exchange opportunities across Asia Pacific
- Expand global partnerships with key universities strategically aligned with BE UNSW
- Support pan-UNSW’s international partnerships and initiatives e.g. QUT, Alliance, GRiNA, CTBUH

**Goal: Leverage external partnerships to support the agenda**

- Expand new international courses/studios with external support
- Expand global partnerships/knowledge exchange opportunities across Asia Pacific
- Expand global partnerships with key universities strategically aligned with BE UNSW
- Support pan-UNSW’s international partnerships and initiatives e.g. QUT, Alliance, GRiNA, CTBUH

**Goal: Improve and sustain research capacity and productivity**

- Embed PhD completion plan for eligible academics as part of My Career
- ECR Mentoring and Training

**Goal: Increase research qualified staff/capacity**

- Improve and sustain research capacity and productivity
- Expand global research/knowledge exchange opportunities across HEW
- Expand global partnerships with key universities strategically aligned
- Develop new international courses/studios with external support
- Expand global partnerships/knowledge exchange opportunities across Asia Pacific
- Expand global partnerships with key universities strategically aligned with BE UNSW

**Goal: Recruit High quality academics**

- Develop strategies to support online and digital delivery
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